

1. Objectives of the Program:

This scholarship program serves two objectives;

- * To encourage and assist local students in pursuing an education and subsequent career in a health care field.
- * To establish and nurture a positive working relationship between the recipient and the BMP Hospital-CSSS La Pommerai  as a possible place of future employment.

2. Eligibility:

The program is open to any graduating student, resident in Brome-Missisquoi, who is pursuing studies in a health care profession, preferably associated with the BMP Hospital-CSSS La Pommerai .

3. Program Details:

The winner will receive a \$1000 scholarship, renewable for each year of his/her CEGEP studies, to a maximum of three years study.

The winner will also be provided summer employment for each summer until completion of his/her CEGEP studies. Due to budgetary and manpower considerations, said position may not necessarily be full time employment, nor in his/her specific field of study.

Summer employment will normally begin at an entry level, however, wherever possible, the BMP Hospital-CSSS La Pommerai  accepts to develop said employment over the duration of the scholarship in accordance with the experience, training and performance of the student.

4. Information Availability:

Information and application forms are available through the Guidance Departments of each of the four high schools in Brome-Missisquoi, through the BMP Foundation office, or on-line at www.bmpfoundation.ca.

5. Application requirements:

Candidates will be required to provide the following documentation to support their application:

- * a completed application form,
- * a letter of reference from one academic source,
- * a transcript of his/her school marks for both the previous and current academic year,
- * an autobiographical cover letter.

The autobiographical cover letter should not exceed two pages, and should elaborate on the following:

- * why the candidate wishes to go into the health care field,
- * what career the candidate would like to pursue in the health care field,
- * the candidate's involvement in school & community events (athletic/cultural/student affairs), & volunteer activities,
- * any other accomplishments or involvement the candidate wishes to mention.

6. Selection Process & Criteria:

The selection process will be conducted by a jury consisting of representatives from the academic community, the CSSS La Pommerai 's Human Resources Department, and the BMP Foundation.

The selection jury will use the following criteria in determining the winning application;

- * Academic performance
- * Community/school involvement
- * Personal evaluation following the selection interview
- * Motivation/suitability for health care field
- * Desire to remain in the area
- * Ability & willingness to speak French and English

The BMP Foundation reserves the right to not award a scholarship in any given year.

7. Presentation of Winner:

When possible, the selection process will be timed so as to allow the winner to be announced at the Awards evening for his/her own school. The scholarship will be presented formally to the winner on a separate occasion, organized by the BMP Foundation, and held at the BMP Hospital.

8. Disbursement of Funding:

During each year of one's scholarship, the recipient shall be awarded a cheque for \$500 in September, upon presentation of proof of enrolment from the CEGEP he/she is attending. A second cheque of \$500 will be issued the following January, upon presentation of a transcript of the student's marks from the previous semester, along with proof of enrolment for the second semester. All cheques will be issued directly to the scholarship recipient.

9. Performance Expectations:

The Committee expects that a scholarship level of academic performance will be maintained, and therefore requires that a transcript of marks be provided after each semester is completed. The Committee will also review a student's job performance while employed with the CSSS La Pommerai .

Should the committee observe any academic or vocational issues during such review, it reserves the right to meet with the student to discuss said concerns. Failure to resolve said issues to the satisfaction of the committee may lead to the termination of the scholarship at any time.

10. Duration of Scholarship:

The scholarship is awarded for a period of up to three years, depending upon the program of studies being pursued.

Candidates who for any reason need to postpone their studies for a period up to one year, may be granted such provision, at the discretion of the Committee on a case by case basis.

The deadline for submission of applications is **April 1, 2012**.

1 *Please complete the following information:*

Name:.....

Address:.....

City:..... Postal code:.....

Telephone:..... E-mail:.....

School attended:.....

Languages spoken:.....

What course and institution will you be attending in the coming academic year?

.....

If selected for an interview, I would prefer that my interview be conducted in: English French

2 *Please enclose a copy of your final school marks for the previous school year, and the most recent marks for your current academic year.*

3 *Please enclose a letter of recommendation from a teacher, guidance counsellor or principal from your current school year.*

4 *Please submit a typed autobiographical letter (not to exceed two pages) providing the following information:*

This letter will be a key component in the process of determining candidates who will be invited for a final interview in the selection process, and should therefore elaborate on the following:

- * your involvement in community and school activities, including athletic, cultural, student affairs, and volunteer activities,
- * any other achievement or involvement you wish to mention,
- * why you wish to go into the health care field,
- * what career you would like to pursue in the health care field.

Please include the above pieces of documentation, and mail no later than April 1, 2012, to:

The BMP Foundation Scholarship
The Brome-Missisquoi-Perkins Hospital Foundation
950, rue Principale
Cowansville QC J2K 1K3

NB: The BMP Foundation reserves the right to not award a scholarship in any given year, based upon the recommendation of the appointed adjudicators.